

TOWNSQUARE MEDIA BOZEMAN LICENSE, LLC
KMMS(AM), KPRK(AM), KMMS-FM, KISN-FM, KXLB-FM, KZMY-FM
EEO PUBLIC FILE REPORT
December 1, 2012 – November 30, 2013

II. MASTER RECRUITMENT SOURCE LIST (MRSL)

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|------------------|--|--|--|
| 1 | Allaccess.com Jane Caldwell jcaldwell@allaccess.com 310-457-6616 | N | 0 |
| 2 | MT Broadcasters Association Attn: Greg McDonald 3914 Rainbow Bend Drive Bonner, MT 59823 406-244-4622 www.mtbroadcasters.org | N | 0 |
| 3 | Southwestmontanahelpwanted.com Regionalhelpwanted.com, Inc. Attn: Paige Allison 9100 E Panorama Dr #250 Englewood, CO 80112 800-365-8630 | N | 0 |
| 4 | Bozeman Job Service 121 N Willson Ave Bozeman, MT 59715 406-582-9200 Sue 406-582-9223 | N | 1 |
| 5 | Montana State University Student Employment Services 177 Strand Union Building PO Box 174180 Bozeman, MT 59717 406-994-4353 www.mycatcareers.biz | N | 1 |

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS over 12-month period |
|--|---|---|---|
| 6 | University of Montana Career Services Attn: Elizabeth Sepp Missoula, MT 59812 406-243-2022 www.mycatcareers.biz | N | 0 |
| 7 | Employee Referral | N | 26 |
| 8 | Townsquare Media Bozeman Websites: www.kmmsam.com www.mooseradio.com www.xlcountry.com www.bozemanskissfm.com www.my1035.com | N | 12 |
| 9 | Townsquare Media On Air Announcements Bozeman Radio Stations: KMMS-AM, KPRK-AM, KMMS-FM, KISN-FM, KXLB- FM, KZMY-FM | N | 0 |
| 10 | Non-Employee Referral | N | 4 |
| 11 | Billingshelpwanted.com Regionalhelpwanted.com, Inc. Attn: Paige Allison 9100 E Panorama Dr #250 Englewood, CO 80112 800-365-8630 | N | 0 |
| 12 | Corporate Recruitment | N | 8 |
| 13 | Talkers | N | 0 |
| 14 | RAMP | N | 0 |
| 15 | TDGA-Traffic Director Guild of America Attn: Carol Anderson 26000 Avehida Aeropuerto, Building 114 San Juan Capistrano, CA 92675 tdga@cox.net | N | 0 |
| 16 | Unknown Source | N | 1 |
| TOTAL INTERVIEWEES OVER 12 MONTH PERIOD | | | 53 |

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III. RECRUITMENT INITIATIVES

| | TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION) | BRIEF DESCRIPTION OF ACTIVITY |
|---|---|---|
| 1 | Participate in Events Sponsored by Educational Institutions | <p>The SEU participated in Montana State University’s “Catapalooza”. This three-day on-campus fair was August 21-23, 2013. The SEU unit participates in welcoming MSU Freshmen to the campus as well as shares information on positions available in the broadcast industry as well as internships available.</p> |
| 2 | Participate in Events Sponsored by Local Organizations | <p>The SEU hosted a tour of our broadcast facilities for students from the Sacajawea Middle School on September 17, 2013. During the tour the students were shown the various departments of our radio stations and given background information on what each department’s responsibilities are. Careers available in the broadcast industry are discussed. Students were given the opportunity to ask questions as they toured the facilities. An additional question & answer time is also provided.</p> <p>The SEU hosted a tour of our broadcast facilities for the Boy Scouts from the Sacajawea Middle School on October 30, 2013. During the tour the students were shown the various departments of our radio stations and given background information on what each department’s responsibilities are. Careers available in the broadcast industry are discussed. Students were given the opportunity to ask questions as they toured the facilities. An additional question & answer time is also provided.</p> |