

**Townsquare Media Monmouth-Ocean License, LLC**  
**ANNUAL EEO PUBLIC FILE REPORT**

**WJLK-FM WADB- AM WOBM-AM WOBM-FM WCHR-FM**

**February 1, 2014 through January 31, 2015**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>All Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Account Executive	1,2,3,4,6,9,13	13
Account Executive	1,2,3,4,6,9,13,18	2
Account Executive	1,2,3,4,6,9,13,16,19,20	20
Account Executive	1,2,3,4,6,9,13,16,19	2
News Anchor/Field	1,2,3,9,13	13
Digital Traffic Coordinator	1,2,3,9,13	1
Assistant Operations Mgr. New position	1,2,3,9,13	1
Business Manager	1,2,9,13,17	17

**Townsquare Media New Jersey**

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**Section 2. Recruitment Source List**

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Internal Posting*	No	6
2	Internal Referral**	No	11
3	NJBA (Broadcast1Source)*** 348 Applegarth Rd Monroe, NJ 08831 609-860-0111	No	0
4	Townsquare Media's Websites <a href="http://www.943thepoint.com">www.943thepoint.com</a> <a href="http://www.1057thehawk.com">www.1057thehawk.com</a> <a href="http://www.wobm.com">www.wobm.com</a>	No	3
5	All Access.com (website) <a href="http://www.allaccess.com">www.allaccess.com</a> Joel Denver 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265 310-457-6616	No	0
6	On-Air Advertising	No	3
7	Craigslist.com <a href="http://www.craigslist.com">www.craigslist.com</a> P.O. Box 225159 San Francisco, CA 94122 415-566-6394	No	0
8	Media Bistro.com (website) <a href="http://www.mediabistro.com">www.mediabistro.com</a> Customer Service 475 Park Avenue South, 4 <sup>th</sup> Floor New York, NY 10016 212-547-7893	No	0
9	Walk In	No	3
10	LinkedIn Website	No	0

	<a href="http://www.linkedin.com">www.linkedin.com</a> 2029 Stierlin Ct. Mountain View, CA 94043 650-687-3600		
11	Inside Radio Fax#: 877-2703998	No	0
12	New Jersey Department of Labor (website/NJ recruitment offices) <a href="http://www.jobs4jersey.com">www.jobs4jersey.com</a> Joseph Dombrowski 1 John Fitch Plaza P.O. Box 110 Trenton, NJ 08625 609-292-2323	No	0
13	**** <b>Jobvite.com (website)</b> <a href="http://www.jobvite.com">www.jobvite.com</a> Customer Service 270 East Lane Suite 3 Burlingame, CA 94010 650-376-7200	No	22
	****Facebook.com (website) - Townsquare Media Page www.facebook.com Amy Stein – Corporate Recruiter) 1601 S. California Ave. Palo Alto, CA 94304 203-485-9855	No	
	****Glassdoor.com (website) <a href="http://www.glassdoor.com">www.glassdoor.com</a> Customer Service 1 Harbor Drive Suite 300 Sausalito, CA 94965 415-339-9105	No	
	****Oodle.com (website) <a href="http://www.oodle.com">www.oodle.com</a> Customer Service 60 E 3rd Ave. Suite 410 San Mateo, CA 94401 650-645-6000	No	
	****Townsquare Media Career Pages (website) <a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a> Amy Stein 240 Greenwich Ave. Greenwich, CT 06830 203-485-9855	No	
	****Simply Hired.com (website)	No	

	<a href="http://www.simplyhired.com">www.simplyhired.com</a> Customer Service 370 San Aleso Ave. Suite 200 Sunnyvale, CA 94085 650-254-9000		
	****Indeed.com (website) Customer Service 7501 N. Capital of Texas Hwy Building B Austin, TX 78731 800-462-5842	No	
14	Monster.com (website) <a href="http://www.monster.com">www.monster.com</a> Customer Service 622 Third Ave., 39 <sup>th</sup> Floor New York, NY 10017 212-351-7000	No	0
15	Townsquare Media Corporate Headquarters Recruiter Amy Stein/Carmella Flannagan 240 Greenwich Ave. Greenwich, CT 06830 203-485-9855	No	0
16	Job Fair – Monmouth County Job Fair Brookdale Community College 4/4/2014	No	0
17	Non-employee referral	No	1
18	Job Fair – Monmouth County Job Fair Brookdale Community College 9/19/2014	No	0
19	Unknown Source	No	3
20	Agency Referral	No	1
<b>Total Number of Interviews over 12-month period: 53</b>			

\*Internal Posting: This refers to someone seeing the internal posting and responding themselves.

\*\*Internal Referral: This refers to an employee seeing the posting and urging someone to respond to it.

\*\*\*NJBA: Townsquare Media shore stations often uses the services of the New Jersey Broadcast Association (NJBA), and more recently through the NJBA, the services of Broadcast1Source, to send notices of job openings to all referral organizations which have asked the stations comprising the SEU to place on the stations' mailing lists, as well as to many other referral sources. Attached are the listings provided to us by both the NJBA and Broadcast1Source, illustrating the referral organizations/sources to which the NJBA or Broadcast1Source sent notices on our behalf for all of our full-time job openings. NJBA has

informed us that the attached list is substantially the same, but may not be precisely the same, as the lists used by NJBA or Broadcast1Source when it notified organizations/sources of all full-time positions for which we sought their help.

\*\*\*\* Jobvite.com: Jobs that are placed through this source are all forwarded and placed at:

Facebook.com – Townsquare Media Page

Glassdoor.com

Indeed.com

Simply Hired.com

Oodle.com

Townsquare Media Career pages (townsquaremedia.com)

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**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
Monmouth County Spring Job Fair Brookdale Community College 765 Newman Springs Road Lincroft, New Jersey 07728	The event was held on April 4th, 2014. The event lasted 3 hours. Elise Perrine and Tom Mongelli attended. Resumes were collected and considered for current job openings and internships.
Monmouth County Fall Job Fair Brookdale Community College 765 Newman Springs Road Lincroft, New Jersey 07728	The event was held on September 19 <sup>th</sup> , 2014. The event lasted 3 hours. Elise Perrine attended. Resumes were collected and considered for current job openings and internships.
Internship Program – Jersey Shore Stations 94.3 The Point 105.7 The Hawk 92.7 WOBB-FM 1060/1310 – WOBB-AM	We have established an ongoing internship program in our Promotion, News and Digital Departments. We actively advertise and recruit statewide college and university students interested in a career in radio broadcasting. There were 7 participants this year who received college credit while learning aspects of radio promotions, marketing, finance, news and online digital formats.
Townsquare Media NJ Scholarship Program	Townsquare Media New Jersey sponsored the Erik Van Ness Scholarship Award in Recognition of Outstanding Creativity. In 2002, Erik Van Ness lost his life long battle with cystic fibrosis. In Erik’s memory, Townsquare Media sponsors the memorial scholarship in the hope of fostering the kind of creativity and passion he inspired in us. The yearly scholarship is in the amount of \$2,500. It is awarded to a New Jersey resident enrolled in an accredited college or university. Students must major in broadcasting production and related courses. Tom Mongelli was the Shore representative who participated in the search and screening for the scholarship winner.