

Federal Communications Commission Washington, D.C. 20554	Approved by OMB 3060-0922 (September 2002)	FOR FCC USE ONLY
<b>FCC 397</b>		

<b>BROADCAST MID-TERM REPORT</b>	FOR COMMISSION USE ONLY FILE NO. - 20160331AAN
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Legal Name of the Licensee  
 TOWNSQUARE MEDIA OF EVANSVILLE/OWENSBORO, INC.

Mailing Address  
 240 GREENWICH AVENUE

City GREENWICH	State or Country (if foreign address) CT	Zip Code 06830 -
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Telephone Number (include area code) 2038610900	E-Mail Address (if available)
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FCC Registration Number 0009024290	Facility ID Number 6871	Call Sign WKDQ
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<b>TYPE OF BROADCAST STATION:</b>	Commercial Broadcast Station <input checked="" type="radio"/> Radio <input type="radio"/> TV <input type="radio"/> Low Power TV <input type="radio"/> International	Noncommercial Broadcast Station <input type="radio"/> Educational Radio <input type="radio"/> Educational TV
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**Application Purpose**

New Program Report

Amendment to Program Report

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

[Station List]

**Station List**

List call sign and location of all stations included on this report. List commonly owned stations that share one or more employees. Also list stations operated by the licensee pursuant to a time brokerage agreement. Indicate on the table below which stations are operated pursuant to a time brokerage agreement. To the extent that licensees include stations operated pursuant to a time brokerage agreement on this report, responses or information provided in Sections I through III should take into consideration the licensee's EEO compliance efforts at brokered stations, as well as any other stations, included on this form. For purposes of this form, a station employment unit is a station or a group of commonly owned stations in the same market that share at least one employee.

Call Sign	Facility ID Number	Type (check applicable box)	Location (City/State)	Time Brokerage Agreement (check applicable box)
WKDQ	6871	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HENDERSON, KY	<input type="radio"/> Yes <input checked="" type="radio"/> No
WBKR	67778	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	OWENSBORO, KY	<input type="radio"/> Yes <input checked="" type="radio"/> No

WDKS	48710	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	NEWBURGH, IN	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGBF	660	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	EVANSVILLE, IN	<input type="radio"/> Yes <input checked="" type="radio"/> No
WGBF-FM	659	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	HENDERSON, KY	<input type="radio"/> Yes <input checked="" type="radio"/> No
WJLT	36946	<input type="radio"/> AM <input checked="" type="radio"/> FM <input type="radio"/> TV	EVANSVILLE, IN	<input type="radio"/> Yes <input checked="" type="radio"/> No
WOMI	67777	<input checked="" type="radio"/> AM <input type="radio"/> FM <input type="radio"/> TV	OWENSBORO, KY	<input type="radio"/> Yes <input checked="" type="radio"/> No

**SEND NOTICES AND COMMUNICATIONS TO THE FOLLOWING NAMED PERSON AT THE ADDRESS INDICATED BELOW:**

Name HOWARD M. LIBERMAN		Street Address 1800 M STREET, N.W. SUITE 800N	
City WASHINGTON	State DC	Zip Code 20036-	Telephone Number 2023833373

**FILING INSTRUCTIONS**

Broadcast station licensees are required to afford equal employment opportunity to all qualified persons and to refrain from discriminating in employment and related benefits on the basis of race, color, national origin, religion, and sex. See 47 C.F.R. Section 73.2080. Pursuant to these requirements, a television station employment unit that employs five or more full-time station employees must file a full and complete Broadcast Mid-Term Report. If a television station employment unit employs fewer than five full-time employees, only the first two pages of this report need be filed [through Section I and the Certification].

A copy of this Mid-Term Report must be kept in the station's public file. Failure to meet these requirements may result in sanctions or remedies. These requirements are contained in 47 C.F.R. Section 73.2080 and are authorized by the Communications Act of 1934, as amended.

Consider as "full-time" employees all those permanently working 30 or more hours a week.

**Section I**

Does your station employment unit employ fewer than five full-time employees, if television, or fewer than eleven full-time employees, if radio?  Yes  No

If yes, you do not have to file this form with the FCC. However, you have the option to complete the certification below, return the form to the FCC, and place a copy in your station(s) public file. You do not have to complete the rest of this form. If your station employment unit employs five or more full-time employees, if television, or eleven or more full-time employees, if radio, you must complete all of this form and follow all instructions.

**CERTIFICATION**

This report must be certified, as follows:

- A. By licensee, if an individual;
- B. By a partner, if a partnership (general partner, if a limited partnership);
- C. By an officer, if a corporation or an association; or
- D. By an attorney of the licensee, in case of physical disability or absence from the United States of the licensee.

AND/OR REVOCATION OF ANY STATION LICENSE OR CONSTRUCTION PERMIT (U.S. CODE, TITLE 47, SECTION 312(a)(1)), AND/OR FORFEITURE (U.S. CODE, TITLE 47, SECTION 503).

**I certify to the best of my knowledge, information and belief, all statements contained in this report are true and correct.**

Signed	Name of Respondent STEVEN PRICE
Title CEO	Telephone No. ( include area code) 2038610900
Date 3/31/2016	

## GENERAL POLICY

A broadcast station must provide equal employment opportunity to all qualified individuals without regard to their race, color, national origin, religion or sex in all personnel actions including recruitment, evaluation, selection, promotion, compensation, training and termination.

<b>Section II</b>	
<b>RESPONSIBILITY FOR IMPLEMENTATION</b>	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name: MIKE SCHENK	Title: BUSINESS MANAGER
It is also the responsibility of all persons at a broadcast station making employment decisions with respect to recruitment, evaluation, selection, promotion, compensation, training and termination of employees to ensure that no person is discriminated against in employment because of race, color, religion, national origin or sex.	

<b>Section III</b>	
<b>MID-TERM REPORT</b>	
Television station employment units with five or more full-time employees and radio station employment units with more than ten full-time employees filing in the middle of the license term must attach a copy of each of the two most recent EEO public file reports (the reports from this year and last year). Stations are required to place annually such information as is required by 47 C.F.R. Section 73.2080 in their public files.	[Exhibit 1]

## FCC NOTICE REQUIRED BY THE PAPERWORK REDUCTION ACT

We have estimated that each response to this collection of information will average 30 minutes. Our estimate includes the time to read the instructions, look through existing records, gather and maintain required data, and actually complete and review the form or response. If you have any comments on this estimate, or on how we can improve the collection and reduce the burden it causes you, please write the Federal Communications Commission, AMD-PERM, Paperwork Reduction Project (3060-0922), Washington, D.C. 20554. We will also accept your comments via the Internet if you send them to PRA@fcc.gov. Remember - you are not required to respond to a collection of information sponsored by the Federal government, and the government may not conduct or sponsor this collection, unless it displays a currently valid OMB control number or if we fail to provide you with this notice. This collection has been assigned an OMB control number of 3060-0922.

**THE FOREGOING NOTICE IS REQUIRED BY THE PAPERWORK REDUCTION ACT OF 1995, P.L. 104-13, OCTOBER 1, 1995, 44 U.S.C. 3507.**

## Exhibits

### Exhibit 1

**Description:** EXHIBIT 1

PLEASE SEE ATTACHED.

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**Attachment 1**

<b>Description</b>
<a href="#">2014-2015 EEO Public File Report</a>
<a href="#">2015-2016 EEO Public File Report</a>

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**EEO PUBLIC FILE REPORT**  
**Townsquare Media Evansville/Owensboro, Inc.**  
**WKDQ (FM), WDKS (FM), WGBF (FM), WJLT (FM), WGBF (AM),**  
**WOMI (FM), WBKR (FM)**  
**April 1, 2014 to March 31, 2015**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Account Executive	1,3	3
Live Events Manager	1,3,4	4
Business Manager	1,3,4	4
Media and Digital Sales Executive	1,2,3,5,6	3
Media and Digital Sales Executive	1,2,3	3

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Broadcast Compliance Services – Service posts jobs to over 100 resource locations in the Tri-State area. - Robin Cooper – (301) 998-6136	N	0
2	LinkedIn - Amy Stein, TSM Recruiting Director – (203) 861-0900	N	6
3	Jobvite Exports to: Facebook, Indeed, LinkedIn, Oodle, Monster, Glassdoor & Simply Hired. - Amy Stein, TSM Recruiting Director – (203) 861-0900	N	22
4	Employee Referral – Mike Sanders and Ashley Sollars (812) 425-4226	N	2
5	Referred by Client – Angie Ross - (812) 425-4226	N	1
6	Townsquare Media – Job Fair – Laura Limp – (812) 425-4226	N	1
<b>Total Number of Interviews over 12-month period: 32</b>			

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Townsquare Media – Job Fair – Live Event - 01/22/2015</b>	On January 22, 2015, The seven stations <b>WKDQ (FM), WDKS (FM), WGBF(FM), WJLT (FM), WGBF (AM), WOMI (FM), WBKR (FM)</b> hosted a job fair at the Evansville Armory. There were 53 vendors with well over 1,000 individuals participating. The Live Events Manager, Laura Limp attended the fair, soliciting resumes and spoke with interested people about careers in the broadcasting industry.

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**EEO PUBLIC FILE REPORT**  
**Townsquare Media Evansville/Owensboro, Inc.**  
**WKDQ (FM), WDKS (FM), WGBF (FM), WJLT (FM), WGBF (AM),**  
**WOMI (FM), WBKR (FM)**  
**April 1, 2015 to March 31, 2016**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hire</b>
Media and Digital Sales Executive	1,3,6	3
Media and Digital Sales Executive	1,3,6	6
Media and Digital Sales Executive	1,2,3,5,6	2
Media and Digital Sales Executive	1,2,3,6	2
Media and Digital Sales Executive	1,2,3,6	3
Media and Digital Sales Executive	1,2,3,4,6	3
Station Manager	2	2
Brand Manager	1,3	3
Digital Sales Manager	1,3	3
Receptionist	1,3,4	4

**Section 2. Recruitment Source List**

<b>RS Number</b>	<b>RS Information</b>	<b>RS Entitled to Vacancy Notification ? (Yes/No)</b>	<b>No. of Interviews Referred by RS over 12-month period</b>
1	Broadcast Compliance Services – Service posts jobs to over 100 resource locations in the Tri-State area. - Robin Cooper 1700 Rockville Pike, Suite 400 Rockville, Maryland 20852 – (301) 998-6136	N	2
2	LinkedIn – Heather Hagar, TSM Recruiting Director, 13925 Ballantyne Corporate Place Suite 300 Charlotte, NC 28277– (704) 469-4113	N	10
3	Jobvite Exports to: Facebook, Indeed, LinkedIn, Oodle, Monster, Glassdoor & Simply Hired. – Heather Hagar, TSM Recruiting Director, 13925 Ballantyne Corporate Place Suite 300	N	13

	Charlotte, NC 28277 – (704) 469-4113		
4	Referred by Client – Angie Ross – Mike Schenk 117 SE 5 <sup>th</sup> Street, Evansville, IN 47708 - (812) 425-4226	N	2
5	Townsquare Media – Job Fair – Laura Lovejoy 117 SE 5 <sup>th</sup> Street, Evansville, IN 47708 – (812) 425-4226	N	1
6	Townsquare Media On-Air – Promo’s Carrie Williams 117 SE 5 <sup>th</sup> Street, Evansville, IN 47708 – (812) 425-4226	N	6
<b>Total Number of Interviews over 12-month period: 34</b>			

### Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
<b>Townsquare Media – Job Fair – Live Event - 01/28/2016</b>	On January 28, 2016, The seven stations <b>WKDQ (FM), WKKS (FM), WGBF(FM), WJLT (FM), WGBF (AM), WOMI (FM), WBKR (FM)</b> hosted a job fair at the Holiday Inn Airport. There were over 70 vendors with well over 1,000 individuals participating. The Station Manager, Laura Lovejoy attended the fair, soliciting resumes and spoke with interested people about careers in the broadcasting industry.
<b>Townsquare Media – Job Fair – Live Event - 03/17/2016</b>	On March 17, 2016, The two stations <b>WOMI (FM), WBKR (FM)</b> hosted a job fair at the Townsquare Mall in Owensboro. There were over 20 vendors with well over 300 individuals participating. The Station Manager, Laura Lovejoy and Sales Manager, Traci Davis attended the fair, soliciting resumes and spoke with interested people about careers in the broadcasting industry.

<b>Establishment of Internship Program</b>	During the reporting period, the Employment Unit hosted three interns – one each from Indiana University, Kentucky Wesleyan College, and the University of Southern Indiana. They worked (interned) 10-20 hours per week. Job shadowed in a variety of areas-on-air, production and sales on the morning show and in promotions. Also, shadowed members of the sales team.
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