

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Flint**  
**WCRZ-FM, WWBN-FM, WRCL-FM, WQUS-FM, WFNT- AM, WLCO-AM**  
**June 1st 2016– May 31st 2017**

**Section 1. Vacancy List**

<b>Job Title</b>	<b>Recruitment Sources (RS) Used to Fill Vacancy</b>	<b>RS that Referred the hiree</b>
Account Executive 1	6, 15	25
Business Manager	24	26

**Section 2. Recruitment Source List**

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Urban League of Flint Attention Lisa Hairston 5005 Cloverlawn Dr Flint, MI 48504 P: 810-789-7611 F: 810-787-4518	No	0
2	Michigan Employment Agency Attn: Kathleen Lavallier 711 N Saginaw St Flint, MI 48504 P: 810-232-4674 F: 810-768-4011	No	0
3	Baker College Attn: Laura Donajkowski 1050 W Bristol Rd Flint, MI 48507 P: 810-766-4211 F: 810-766-4201 Email: jennie.main@baker.edu	No	0
4	Genesee Area Chamber of Commerce Attn: Paul Stainbrook 519 S Saginaw St Flint, MI 48503 P: 810-232-7101 F: 810-233-7437 Email: info@flintandgenesee.org	No	0
5	Foss Avenue Baptist Church Attn: Rev. Avery Aldridge 1159 E Foss Ave Flint, MI 48505 P: 810-232-7101 F: 810-233-7437	No	0
6	Specs Howard School Of Broad. 19900 W 9 Mile Rd Southfield, MI 48075 P: 248-358-9000 F: 248-746-9772	No	1

	Email:n.shiner@specshoward.edu		
7	Davenport University Attn: Lorraine Fields 3488 N Jennings Rd Flint, MI 48504 P: 810-732-9977 F: 810-732-9128 Email: careerservices@davenport.edu	No	0
8	Michigan Indian Employment Center Attn: Joan Krueger 4511 Miller Rd Flint Township, MI P: 810-732-7057 F: 517-272-9283	No	0
9	Mt. Olive Baptist Church Attn: Rev Ray Greer 424 Kennelwoth Flint, MI 48503 P: 810-234-8168 F: 810-234-7295 Emil: info@mcoliveflint.com	No	0
10	New Jerusalem Baptist Church Attn: Rev Odis A. Floyd 1035 E Carpenter Rd Flint, MI 48505 P: 810-787-8311 F: 810-785-0707 Email: njfgec2@att.net	No	0
11	Mott Community College Attn: Myesha Campbell Student Employment Center Prahl Building Flint, MI 48503 P: 810-762-5620 F: 810-232-4980 Email: myesha.cannon@mcc.edu	No	0
12	University Of Michigan Flint Career Development Center Sarah Barton 285 University Pavillion 303 E. Kearsley St. Flint, MI 48502 P: 810-762-0919	No	0

	F: 810-762-3024 Email: careers@umflint.edu		
13	University of Michigan Ann Arbor The Career Center 515 E Jefferson Room 3200 Ann Arbor, MI 48109 P: 734-764-7460 F: 734-763-9268 Umich.joinhandshake.com/register	No	0
14	Central Michigan University Attn: Peter Orlik 340 Moore Hall Mt. Pleasant, MI 48859 P: 989-774-3851 F: 989-774-2426 Email:bca@cmich.edu	No	0
15	Michigan Association of Broadcasters Attn: Karole White 819 N Washington Lansing, MI 48906 P: 517:484-7444 F: 517-484-5810 Email: jobbank@michmab.com	No	3
16	MLIVE Attn: Syverrita Robinson 200 E First St Flint, MI 48504 P: 810-789-0220 F: 810-767-9480	No	0
17	AllAccess.com	No	0
18	Word-Of-Mouth	No	3
19	Internship	No	0
20	On-Air Announcements	No	0
21	In-House Posting	No	1
22	Station Websites	No	1
23	Linked-In	No	0
24	Indeed	No	3
25	Referral- TSM employees	No	1
26	Referral – client agency	No	1
<b>Total Number of Interviews over 12-month period:14</b>			

**Section 3. Recruitment Initiatives**

<b>Type of Recruitment Initiative</b>	<b>Brief Description of Activity</b>
<b>Participated in job fair</b>	<p>On November 18 2016 Participated in the BCBC Sponsorship and Career Fair at Eagle Eye Golf Club.</p> <p>Digital Sales Manager communicated with potential job applicants regarding sales and on-air opportunities.</p>
<b>Participated in job fair</b>	<p>On March 8, 2017, Our SEU participated in the MABF Broadcast Media Career &amp; Networking Fair held at the Lansing Center in Lansing, MI SEU representatives communicated with potential job applicants regarding sales and on-air opportunities. Resumes were collected. Station Participants included the Market President and Digital Sales Manager.</p>
<b>Internship - WWBN</b>	<p>Student from Birch Run High School worked with on-air staff and learned how to operate hardware/software, find and use information for live shows, promos, etc. He participated in live show broadcasts/giveaways. Learned how to set up events to promote and present the station.</p>
<b>Internship -Engineering</b>	<p>Student from University of Michigan Flint worked with engineer. He participated in daily tasks including equipment maintenance, troubleshooting, and repair. He kept regular hours of approximately 6 hours every Friday. He earned full credit with the university after writing a 10 page paper in regard to what he learned.</p>