WZOK(FM), WROK(AM), WXXQ(FM) and WKGL(FM) EEO PUBLIC FILE REPORT

August 1, 2014 – July 31, 2015

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
On Air Personality	3-6, 9, 18-21, 30-31	19
On Air Personality	3-6, 9, 18-21, 30-31	18

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Womanspace 3333 Maria Linden Drive Rockford, IL 61114 815-877-0118 Contact: Elaine Hirschenberger womanspace@aol.com	NO	0
2	LaVoz Latina 814 North Court Street Rockford, IL 61103 reception@lavozlatina-rkfd.org 815-965-5784	NO	0
3	Northern Illinois University Career Planning & Placement Center 501 Lincoln Highway DeKalb, IL 60115 815-753-1650	NO	0
4	The Workforce Connection 303 North Main Street Rockford, IL 61101 Contact: John Strandin 815-395-6600	NO	0
5	Rock Valley College Career Services 3301 North Mulford Road Rockford, IL 61114 Contact: Art Delgado 815-921-7821 adelgado@rockvalleycollege.edu	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
6	Rockford College Career Services 5050 East State Street Rockford, IL 61108 Contact: Kelly Haugen Khaugen@rockford.edu 815-226-4022	NO	0
7	Booker Washington Community Center 524 Kent Street Rockford, IL 61102 815-968-8861 hkent@bookerwashington.org	NO	0
8	Rockford Register Star 99 East State Street Rockford, IL 61104 815/987-1400	NO	0
9	Illinois Center for Broadcasting 5 W 22 nd , Suite 240 Lombard, IL 60148 630-916-1700	NO	4
10	Rasmussen College 6000 East State Street Rockford, IL 61108 815-316-4800	NO	0
11	JobSmart Employment Services 1930 7 th Street Rockford, IL 61104 815-962-5627	NO	0
12	Rockford Career College 1130 South Alpine Road Rockford, IL 61108 815-965-8616	NO	0
13	Ohio Center for Broadcasting-Columbus 5330 East Main Street, Suite 200 Columbus, OH 43213 614-245-0555	NO	0
14	Rockford Area Career Clearinghouse 100 Park Avenue, Suite 100 Rockford, IL 61101-1020 815-494-2751 www.rockfordareacareers.com	NO	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	SEU Open House (see Section III)	NO	0
16	Station On-Air Announcements (all SEU stations)	NO	0
17	Station Website Postings (all SEU stations)	NO	0
18	Word-of Mouth Referral	NO	2
19	Internal Posting	NO	1
20	Walk-In/Self Referral	NO	1
21	All-Access www.allaccess.com	NO	5
22	Townsquare Media Recruiter	NO	0
23	RegionalHelpWanted.Com	NO	0
24	Job-Ad-venture.com	NO	0
25	Job Fair (see Section III)	NO	0
26	Internal Transfer/Promotion	NO	0
27	SEU Internship Program	NO	0
28	Todays-Classifieds.com	NO	0
29	Country Aircheck Today chuck@countryaircheck.com	NO	0
30	Indeed.Com	NO	0
31	LinkedIn	NO	1
32	ZipRecruiter www.ziprecruiter.com (Internet-based job board and secondary posting service to more than 25 additional on-line job banks, eg. diversityjobs.com, monster.com and topusajobs.com)	NO	0
33	LuckyDogJobs.com	NO	0
34	TheJobSpider.com	NO	0
35	Facebook	NO	0
36	Craigslist	NO	0

TOTAL INTERVIEWEES OVER REPORTING PERIOD

14

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Internship Program	None in this period.
2	Participate in Job Fair	None in this period.
3	Host Open House	None in this period.