

**EEO PUBLIC FILE REPORT**  
**Townsquare Media Trenton License, LLC**  
**WKXW-FM (NJ 101.5)**

**February 1, 2015 through January 31, 2016**

**Section 1. Vacancy List**

| <b>Job Title</b>   | <b>Recruitment Sources (RS) Used to Fill Vacancy</b>  | <b>RS that Referred the hiree</b> |
|--|---|-----------------------------------|
| Live Events Coordinator (posted in 2014; filled in 2015) | 1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 16, 20, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 38, 39, 40, 42, 43, 44, 45                           | 3                                 |
| Director of Sales (posted in 2014; filled in 2015)       | 1, 2, 3, 4, 7, 8, 9, 10, 12, 13, 15, 16, 20, 21, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 38, 39, 40, 41, 42, 43, 44, 45                       | 2 (1 hiree)<br>21 (1 hiree)       |
| Assistant Business Manager                               | 1, 3, 4, 7, 8, 9, 10, 12, 13, 15, 16, 17, 20, 21, 24, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 38, 39, 40, 41, 42, 43, 44, 45                  | 21                                |
| Media and Digital Sales Executive <sup>1</sup>           | 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, 16, 17, 18, 19, 20, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 38, 39, 40, 41, 42, 43, 44, 45 | 14                                |

<sup>1</sup>One of the candidates interviewed for the Media and Digital Sales Executive position indicated that her friends (not friends that are employed by the station unit) told her about the open full-time position.

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| Senior Digital Sales Executive                         | 1, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 20, 21, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 38, 39, 40, 41, 42, 43, 44, 45           | 21   |
| Entry Level Digital Media Sales Executive <sup>2</sup> | 1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 20, 25, 26, 27, 28, 29, 30, 31, 32, 33, 34, 35, 38, 39, 40, 41, 42, 43, 44, 45        | 2 (2 hires)<br>3 (1 hire)<br>9 (1 hire)              |
| Digital Managing Editor                                | 1, 2, 3, 4, 7, 8, 9, 10, 12, 13, 15, 16, 17, 20, 21, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45        | 2  |
| Multi-Media Producer                                   | 1, 2, 3, 4, 5, 7, 8, 9, 10, 12, 13, 15, 16, 17, 18, 19, 20, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45 | 1 (promotion of employee already on staff part-time) |
| Media and Digital Sales Executive <sup>3</sup>         | 1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 20, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45        | 1 (1 hire)<br>8 (1 hire)<br>29 (1 hire)              |

<sup>2</sup>One of the candidates for the Entry Level Digital Media Sales Executive position did not indicate recruitment source on paperwork; left section of paperwork blank. One of the candidates for the Entry Level Digital Media Sales Executive position noted that he learned about the position from friends in the industry (not friends employed by station unit). One of the candidates for the Entry Level Digital Media Sales Executive position had interviewed for a prior sales position and was asked to interview for this position by hiring manager.

<sup>3</sup>One of the candidates for the Media and Digital Sales Executive position did not indicate recruitment source on paperwork; left section of paperwork blank. One of the candidates for the Media and Digital Sales Executive position listed a recruitment source that the station unit did not do recruitment with.

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|---|---|-----------------------|
| Multi-Media On-Air Journalist                       | 1, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 16, 17, 20, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45            | 4                     |
| News Writer/Producer                                | 1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 17, 19, 20, 22, 23, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45 | 2                     |
| Digital Campaign Manager <sup>4</sup>               | 1, 2, 3, 4, 7, 8, 9, 10, 11, 12, 13, 15, 17, 20, 26, 27, 28, 29, 30, 32, 33, 34, 35, 36, 37, 38, 39, 40, 41, 42, 43, 44, 45             | 9                     |
| Morning Show Talk Host <sup>5</sup>                 | Exigent Circumstances   | Exigent Circumstances |
| Market President/Chief Revenue Officer <sup>6</sup> | Exigent Circumstances   | Exigent Circumstances |

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<sup>4</sup>One of the candidates for the Digital Campaign Manager position did not indicate a recruitment source on paperwork; left section of paperwork blank.

<sup>5</sup>**Exigent Circumstances:** Due to exigent circumstances, recruitment was not done for the Morning Talk Show Host position.

<sup>6</sup>**Exigent Circumstances:** Due to exigent circumstances, recruitment was not done for the Market President/Chief Revenue Officer position.

**Section 2. Recruitment Source List**

| <b>RS Number</b> | <b>RS Information<br/>(Source, Contact Name, Address and Phone Number)</b>   | <b>RS Entitled to<br/>Vacancy<br/>Notification?<br/>(Yes/No)</b> | <b>No. of<br/>Interviews<br/>Referred by<br/>RS over<br/>12-month<br/>period</b> |
|------------------|--|--|--|
| 1                | Internal Posting <sup>7</sup><br>NJ 101.5 (WKXW-FM)<br>Annette Petriccione<br>109 Walters Ave.<br>Trenton, NJ 08638<br>1-800-388-6397  | No   | 2  |
| 2                | Internal Referral <sup>8</sup><br>NJ 101.5 (WKXW-FM)<br>109 Walters Ave.<br>Trenton, NJ 08638<br>609-359-5300  | No   | 15   |
| 3                | Broadcast1Source <sup>9</sup><br>Customer Service 5000<br>Crossmill Road<br>McLeansville, NC 27301<br>336-553-0620   | No   | 2  |
| 4                | All Access (website)<br><a href="http://www.allaccess.com">www.allaccess.com</a><br>Customer Service<br>28955 Pacific Coast Highway<br>Suite 210<br>Malibu, CA 90265<br>310-457-6616 | No   | 2  |

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<sup>7</sup>**Internal Posting:** This refers to someone seeing the internal posting and responding themselves.

<sup>8</sup>**Internal Referral:** This refers to an employee seeing the posting and urging someone to respond to it.

<sup>9</sup>**Broadcast1Source:** WKXW-FM uses the services of Broadcast1Source, in conjunction with the New Jersey Broadcasters Association (NJBA), to send notices of job openings to over 100 recruitment sources, most of which are colleges, civic groups and organizations representing women and minorities throughout New Jersey.

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|---|--|----|----|
| 5 | Career Cast Diversity and Bilingual Jobs Network<br>(website)<br>Customer Service<br>One Carlsbad Research Center<br>2382 Faraday Ave.<br>Suite # 350<br>Carlsbad, CA 92008<br>800-276-1332  | No | 0  |
| 6 | Craig's List (website)<br><a href="http://www.craigslist.com">www.craigslist.com</a><br>Customer Service<br>P.O. Box 225159<br>San Francisco, CA 94122<br>415-566-6394   | No | 1  |
| 7 | Facebook (website) -<br>Townsquare Media Page<br><a href="http://www.facebook.com">www.facebook.com</a><br>Heather Hagar – Corporate<br>Recruiter for Townsquare Media<br>1601 S. California Ave.<br>Palo Alto, CA 94304<br>203-485-9855 | No | 0  |
| 8 | Glassdoor (website)<br><a href="http://www.glassdoor.com">www.glassdoor.com</a><br>Customer Service<br>1 Harbor Drive<br>Suite 300<br>Sausalito, CA 94965<br>415-339-9105  | No | 3  |
| 9 | Indeed (website)<br><a href="http://www.indeed.com">www.indeed.com</a><br>Customer Service<br>7501 N. Capital of Texas Hwy<br>Building B<br>Austin, TX 78731<br>800-462-5842   | No | 23 |

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| 10 | <p>Jobvite.com (website)<br/> <a href="http://www.jobvite.com">www.jobvite.com</a><br/> Customer Service<br/> 270 East Lane<br/> Suite 3<br/> Burlingame, CA 94010<br/> 650-376-7200</p>   | No | 0  |
| 11 | <p>LinkedIn (website)<br/> Townsquare Media Page or<br/> Staff Personal Pages<br/> <a href="http://www.linkedin.com">www.linkedin.com</a><br/> Heather Hagar – Corporate<br/> Recruiter for Townsquare Media<br/> Customer Service<br/> 2029 Stierlin Court<br/> Mountain View, CA 94043<br/> 650-687-3600</p> | No | 7  |
| 12 | <p>New Jersey Broadcasters Association<br/> Paul Rotella<br/> 348 Applegarth Rd.<br/> Monroe Twp, NJ 08831<br/> 609-860-0111</p>   | No | 0  |
| 13 | <p>New Jersey Department of Labor (website/NJ<br/> recruitment offices)<br/> <a href="http://www.jobs4jersey.com">www.jobs4jersey.com</a><br/> Joseph Dombrowski 1<br/> John Fitch Plaza<br/> P.O. Box 110<br/> Trenton, NJ 08625<br/> 609-292-2323</p>  | No | 1  |
| 14 | <p>NJ 101.5/WKXW-FM (on-air)<br/> Annette Petriccione<br/> 109 Walters Ave.<br/> Trenton, NJ 08638<br/> 800-388-6397</p>   | No | 12 |
| 15 | <p>NJ 1015 (website)<br/> <a href="http://www.nj1015.com">www.nj1015.com</a><br/> Annette Petriccione<br/> 109 Walters Ave.<br/> Trenton, NJ 08638<br/> 800-388-6397</p>   | No | 6  |
| 16 | <p>Oodle (website)<br/> <a href="http://www.oodle.com">www.oodle.com</a><br/> Customer Service<br/> 60 E 3rd Ave<br/> Suite 410<br/> San Mateo, CA 94401<br/> 650-645-6000</p>   | No | 0  |

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| 17 | Simply Hired (website)<br><a href="http://www.simplyhired.com">www.simplyhired.com</a><br>Customer Service<br>370 San Aleso Ave.<br>Suite 200<br>Sunnyvale, CA 94085<br>650-254-9000   | No | 0  |
| 18 | The Star-Ledger Newspaper<br>Customer Service<br>1 Star-Ledger Plaza<br>Newark, NJ 07102<br>888-782-7533   | No | 0  |
| 19 | The Star-Ledger Website<br><a href="http://www.nj.com">www.nj.com</a><br>Customer Service<br>1 Star-Ledger Plaza<br>Newark, NJ 07102<br>888-782-7533   | No | 1  |
| 20 | Townsquare Media Career Pages (website)<br><a href="http://www.townsquaremedia.com">www.townsquaremedia.com</a><br>Corporate Recruiters: Heather Hagar, Mallory Blaszcak<br>and/or Maria Maskarinec<br>240 Greenwich Ave.<br>Greenwich, CT 06830<br>203-485-9855 | No | 5  |
| 21 | Townsquare Media Corporate Headquarters (recruiters)<br>Carmela Flannagan, Mallory Blaszcak, Maria<br>Maskarinec and/or Giulie Bilzi<br>13925 Ballantyne Corporate Place<br>Suite 300<br>Charlotte, NC 28277<br>704-469-4113                                     | No | 11 |
| 22 | The Trenton Times Newspaper<br>Customer Service<br>413 River View Plaza<br>Trenton, NJ 08611<br>609-989-3633   | No | 0  |
| 23 | Workplace Diversity (website)<br><a href="http://www.workplacediversity.com">www.workplacediversity.com</a><br>Customer Service<br>26 Eastmans Rd.<br>Parsippany, NJ 07054<br>973-992-7311   | No | 0  |

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| 24 | Accountemps<br>Customer Service<br>700 Alexander Park<br>Suite 200<br>Princeton, NJ 08540<br>609-987-0786  | No            | 2 |
| 25 | Middlesex County Office of Workforce Development<br>and Woodbridge Township Job Fair<br>WKXW Staff in Attendance: Casey Waggoner and<br>Allison Dowd<br>Woodbridge Community Center<br>600 Main Street<br>Woodbridge, NJ 07095<br>732-745-3970<br>Event held on March 25, 2015 | No            | 1 |
| 26 | Berkeley College – Clifton Location<br>Rosa Santana<br>600 Getty Ave.<br>Clifton, NJ 07011<br>973-405-2111 ext. 6407   | Yes (Prong 2) | 0 |
| 27 | Berkeley College – Woodland Park Location<br>Earl Brown<br>44 Rifle Camp Rd.<br>Woodland Park, NJ 07424<br>973-278-5400 ext. 1336  | Yes (Prong 2) | 0 |
| 28 | Centenary College of New Jersey<br>Joshua Walker or Michael Iris<br>400 Jefferson St.<br>Hackettstown, NJ 07840<br>908-852-1400 ext. 2394  | Yes (Prong 2) | 0 |
| 29 | The College of New Jersey<br>The Career Center<br>Debra Klokis<br>Roscoe West Hall<br>Room 102<br>PO Box 7718<br>200 Pennington Rd.<br>Ewing, NJ 08628<br>609-771-2161   | Yes (Prong 2) | 2 |
| 30 | Displaced Homemakers Program of Passaic County –<br>Women in Transition<br>Kate McAteer<br>1022 Hamburg Turnpike<br>Wayne, NJ 07470<br>973-694-9215  | Yes (Prong 2) | 0 |



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| 31 | Myaircheck.com<br>Scott Russell<br>1-771 Gibsons Way<br>Gibsons, B.C. Canada<br>VON 1V9<br>604-740-1374  | Yes (Prong 2) | 0 |
| 32 | National Council on Aging<br>Roger J. Leahy<br>1255 Route 70 West<br>Suite 23S<br>Lakewood, NJ 08701<br>732-367-7111   | Yes (Prong 2) | 0 |
| 33 | National Council of Jewish Women<br>Angelica Atendido<br>513 W. Mt. Pleasant Ave.<br>Livingston, NJ 07039<br>973-740-0588  | Yes (Prong 2) | 0 |
| 34 | National Hispanic Media Coalition<br>Susie Keyvanian<br>55 S Grand Ave.<br>Pasadena, CA 07039<br>626-792-6462  | Yes (Prong 2) | 0 |
| 35 | Newark One-Stop Career Center (Department of<br>Labor & Workforce Development: One-Stop<br>Programs & Services Unit)<br>Poo Lin<br>990 Broad St. 1st Floor<br>Newark, NJ 07102<br>973-648-7377   | Yes (Prong 2) | 0 |
| 36 | New Jersey Department of Labor &<br>Workforce Development's<br>Division of Vocational Rehabilitation<br>Services for Burlington and Gloucester<br>Counties<br>Stacey Smith or Toni Gramigna<br>795 Woodlane Rd.<br>Westhampton, NJ 08086<br>609-518-3948 | Yes (Prong 2) | 0 |
| 37 | Ramapo College of New Jersey<br>The Cahill Career Development Center<br>Tatina Gaona or Annmarie Michalek<br>535 Ramapo Valley Rd.<br>Mahwah, NJ 07430<br>201-684-7444   | Yes (Prong 2) | 0 |
| 38 | Richard Stockton College of New Jersey<br>Dayna DeFlore<br>PO Box 195<br>Pomona, NJ 08240<br>609-652-4650  | Yes (Prong 2) | 0 |

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| 39 | Rider University<br>Office of Career Services<br>Kevin Fallon or Patricia Diehm<br>2083 Lawrenceville Rd.<br>Lawrenceville, NJ 08648<br>609-896-5000 ext. 7488  | Yes (Prong 2) | 0 |
| 40 | Rowan University<br>Career Management Center<br>Netesha Y. Peterson or Jean Bingham<br>Savitz Hall<br>Room 242<br>201 Mullica Hill Rd.<br>Glassboro, NJ 08028<br>856-256-4451   | Yes (Prong 2) | 0 |
| 41 | Rowan University Center/Career and Academic Planning Center (CAP)<br>Rowan College at Gloucester County<br>Victorine Franks-Hogan<br>Room 200 College Center<br>1400 Tanyard Road<br>Sewell, NJ 08080<br>856-464-5237 | Yes (Prong 2) | 0 |
| 42 | Rutgers University – Camden Campus<br>James Marino<br>303 Cooper St.<br>Camden, NJ 08102<br>856-225-6046  | Yes (Prong 2) | 0 |
| 43 | Rutgers University – New Brunswick Campus<br>University Career Services<br>Gateway Transit Village<br>106 Somerset St.<br>4th Floor<br>New Brunswick, NJ 08901<br>848-445-7287  | No            | 0 |
| 44 | Urban League for Bergen County<br>Janice Douglas or Jeffrey Richardson<br>12 Tenafly Road.<br>Suite #104<br>Englewood, NJ 07631<br>201-568-4988   | Yes (Prong 2) | 0 |
| 45 | William Paterson College<br>Victoria Nauta or Pauline Assia<br>300 Pompton Rd.<br>Suite 301<br>Wayne, NJ 07470<br>973-720-2282  | Yes (Prong 2) | 0 |

**Total Number of Interviews over 12-month period: 103**

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**Note About Prong 2 Requests:**

Not all of the Prong 2 requests listed in this report were notified of all of the station unit's full-time job vacancies due to the fact that in some cases they requested to be part of the station unit's notification list after the job vacancies were filled. Once Prong 2 requests are made, information for all vacancies moving forward is distributed:

\*Ramapo College of New Jersey: asked to be notified on 4/30/15

\*New Jersey Department of Labor & Workforce Development's Division of Vocational Rehabilitation Services: asked to be notified on 5/19/15

\*Myaircheck.com: asked to stop being notified on 4/09/15; website discontinued

**Section 3. Recruitment Initiatives**

| <b>Type of Recruitment Initiative</b>   | <b>Brief Description of Activity</b>  |
|---|---|
| Rutgers Spring Career Fair (participation in events or programs sponsored by educational institutions)                                | The event was held on Wednesday, February 4, 2015. The event lasted five hours. WKXW-FM staff members from the promotions, news and digital departments attended the event and answered questions about the station's internship program and career opportunities. Resumes were collected and considered for current and future job openings and internships. |
| The College of New Jersey Spring Career & Internship Fair (participation in events or programs sponsored by educational institutions) | The event was held on Friday, February 27, 2015. The event lasted four hours. WKXW-FM staff members from the promotions and news departments attended the event and answered questions about the station's internship program and career opportunities. Resumes were collected and considered for current and future job openings and internships.            |
| Mercer County Community College Career & Internship Fair (participation in events or programs sponsored by educational institutions)  | The event was held on Tuesday, March 31, 2015. The event lasted for three hours. A WKXW-FM staff member from the promotions department attended the event and answered questions about the station's internship program and career opportunities. Resumes were collected and considered for current and future job openings and internships.                  |
| Seton Hall University Fall Career Fair (participation in events or programs sponsored by educational institutions)                    | The event was held on Thursday, September 17, 2015. The event lasted for three hours. A WKXW-FM staff member from the promotions department attended the event and answered questions about the station's internship program and career opportunities. Resumes were collected and considered for current and future job openings and internships.             |

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| <p>Mercer County Community College Communications Mashup Event (participation in events or programs sponsored by educational institutions)</p> | <p>The event was held on Wednesday, November 18, 2015. The event lasted for three hours. The mashup event was held for communications students to learn more about careers in the communications industry. WKXW-FM staff members from the promotions and news departments attended the event and answered questions about how students can get their careers started in the broadcast industry. In addition, resumes were collected and considered for current and future job openings and internships.</p>   |
| <p>Middlesex County Office of Workforce Development and Woodbridge Township Job Fair (participation in job fairs)</p>                          | <p>The event was held on Wednesday, March 25, 2015. The event lasted for three hours. WKXW-FM staff members from the sales department attended and provided information and answered questions about WKXW-FM's current job openings. Current job openings at the time of the event included: Media and Digital Sales Executive, Senior Digital Sales Executive, Entry Level Digital Media Sales Executive and Part-Time Broadcast Talent. Resumes were collected for the above listed job openings at WKXW-FM and also for future job openings. In some cases, candidates were invited to the station for a formal interview after initial discussions at the job fair.</p> |
| <p>Educational classes (participation in events or programs sponsored by educational institutions)</p>   | <p>Throughout 2015, WKXW-FM station personnel engaged in a total of three broadcast media and journalism related classes. During these classes, station personnel in attendance discussed job and internship opportunities at the station. In addition, station personnel discussed with students job opportunities in radio broadcasting and offered advice on how best to break into the business.</p> <p>Here's a breakdown of the classes station personnel attended:</p>   |

\*Class: "Media, Ethics & Law" at Rutgers University. WKXW-FM News Anchor Kelly Waldron attended the class at Rutgers University in New Brunswick on Tuesday, March 10, 2015. During the visit, Kelly covered a variety of topics including the many ethical situations she has faced over the years as a news reporter and anchor. She discussed how students can use their experience at Rutgers to obtain full-time employment after graduation, the role internships can play in getting a job and the work ethic needed in the business to have a successful career.

\*Class: "American Politics and Journalism" at Hunterdon Central Regional High School. WKXW-FM Statehouse Correspondent Kevin McArdle attended the class at Hunterdon Central Regional High School in Flemington on Friday, June 5, 2015. During the visit, Kevin covered a variety of topics including the many ethical situations he's faced as a reporter working in Trenton, how to cover government, the state of journalism and the impact of social media and bloggers on the industry. Kevin also covered how he got started as a reporter and what students can do if they are looking to pursue a career in broadcast journalism.

\*Class: "Announcing for Radio & Electronic Media" at Mercer County Community College. The class visited WKXW-FM in Trenton on Monday, October 26, 2015. About 12 students took a tour of the station and met staff members from the news, digital, programming and sales departments. The staff gave students advice on how to get employment in the radio broadcasting field, what types of careers

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|   | <p>are available and the importance of internships. The station's internship program was also discussed with students. In addition, students got to experience what it was like to be part of a functioning radio station.</p>   |
| <p>Employment Open Houses<br/>(participation in job banks, internet programs and other programs designed to promote outreach)</p> | <p>WKXW-FM held three employment open houses in 2015 to recruit for full-time positions in the station's sales department.</p> <p>We held open houses on Wednesday, February 18, 2015 and Wednesday, March 11, 2015 with the goal of finding candidates to fill the station's full-time Media and Digital Sales Executive positions. The open house was promoted through on-air ads, NJ101.5.com, Broadcast1Source, Allaccess.com, Jobvite.com and other sources.</p> <p>We held an open house on Wednesday, March 25, 2015 with the goal of finding candidates to fill the station's full-time Entry Level Digital Media Sales Executive positions. The open house was promoted through NJ101.5.com, Broadcast1Source, Allaccess.com, Jobvite.com and other sources.</p> <p>The open houses gave those in attendance the opportunity to have face-to-face interviews with the station's hiring managers. All candidates met with the station's sales managers and market brand manager. Candidates also had the opportunity to ask about the positions, benefits offered and responsibilities/qualifications.</p> |

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| <p>EEO Management Training Session<br/>(provision of training to management)</p>  | <p>WKXW-FM held one EEO meeting for all hiring managers in 2015. The meeting was held on Tuesday, October 13, 2015 for the station's nine hiring managers. Hiring managers reviewed the station's best practices for following EEO requirements and discussed the station's current recruitment efforts as it pertains to filling vacancies. Hiring managers also reviewed a 26-minute video called "Legal Survival Skills for the Modern Manager." The video covered a variety of topics including: harassment, workplace diversity, negotiation, hiring, communication and customer service.</p>  |
| <p>NJ 101.5 Internship Program<br/>(establishment of an intern program designed to assist members of the community)</p> | <p>We have established an ongoing internship program in our Promotions, News and Digital Departments. We actively advertise our internship program through digital ads. We also recruit students interested in a career in radio broadcasting throughout the year at job fairs held at New Jersey colleges and universities. Participants receive college credit while learning aspects of radio promotions, marketing, news and online digital formats. All students get extensive training and hands-on experience. In 2015, we had a total of 29 interns from the following colleges, universities and community colleges: College of Saint Elizabeth, Connecticut School of Broadcasting, Fairleigh Dickinson University, Kean University, Mercer County Community College, Marquette University, Montclair State University, Ocean County College, Ramapo College of New Jersey, Raritan Valley Community College, Rider University, Rutgers University, Saint Peter's University, Seton Hall University, Stonehill College, SUNY College at Cortland, Syracuse University, The College of New Jersey, University of Maryland, University of Pittsburgh and West Chester University.</p> |



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| <p>Townsquare Media NJ Scholarship Program (participation in scholarship programs)</p> | <p>Townsquare Media New Jersey sponsored the Erik Van Ness Scholarship Award in Recognition of Outstanding Creativity. In 2002, Erik Van Ness lost his life long battle with cystic fibrosis. In Erik's memory, Townsquare Media sponsors the memorial scholarship in the hope of fostering the kind of creativity and passion he inspired in us. The yearly scholarship is in the amount of \$2,500. It is awarded to a New Jersey resident enrolled in an accredited college or university. Students must major in broadcasting production and related courses. The station works with the New Jersey Broadcaster's Association (NJBA) to publicize the scholarship program. The stations' program and news directors review all of the applicants submitted for the scholarship, and select the winner.</p> |
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