

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Digital Media Sales Executive	1-7, 9-18, 20-21, 24-31, 33-39, 43-45, 47-49	35
Sales Assistant	1-7, 9-21, 24-31, 33-34, 36-39, 42-45, 47-49	39
Account Executive	1-5, 7, 9-21, 24-31, 33-39, 42-45, 47-49	39
Digital Media Sales Executive	1-7, 9-21, 23-30, 32-34, 36-38, 42-43, 45, 47-49	23
Digital Media Sales Executive	1-4, 6-7, 9-11, 13-18, 20-22, 24-27, 29- 30, 32-34, 36-38, 43, 45-48	46
Account Executive	1-4, 6-21, 24-27, 29-30, 32-34, 36-38, 40-41, 43, 45, 47-48	8

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Allied Personnel Services 91 Larry Holmes Drive, Suite 110 Easton, Pennsylvania 18042 Phone : 610-253-9779 Email : Fax : 1-610-253-6183 Dan Corpora	N	0
2	ASPIRA, Inc. of New Jersey 390 Broad St. Newark, New Jersey 07104 Phone : 973-484-7554 Email : wcolon@nj.aspira.org Fax : 1-973-484-0184 William Colon	N	0
3	Atlantic Community College Route 322 Mays Landing, New Jersey 08330 Phone : 609-343-5109 Email : rossi@atlantic.edu Fax : 1-609-343-5030 Joe Rossi	N	0
4	Atlantic County Department of Family and Community Development 1333 Atlantic Ave. 2nd Floor Atlantic City, New Jersey 08401 Phone : 609-345-6700 x2735 Email : lowery_rhonda@aclink.org Fax : 1-609-343-2374 Rhonda Fleming-Lowery	N	0
5	Benchmark Staffing 849 Clifton Ave. Suite H Clifton, New Jersey 07013 Phone : 973-473-3030 Email : Fax : 1-973-473-3452 Job Placement	N	0
6	Brookdale Community College 765 Newman Springs Rd. Lincroft, New Jersey 07738 Phone : 732-224-2572 Email : lmass@brookdalecc.edu Fax : 1-732-224-2580 Linda Mass	N	0

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Caldwell College 9 Ryerson Ave Room 4102 Caldwell, New Jersey 07006 Phone : 973-618-3536 Email : Fax : 1-973-618-3425 Judy Casey	N	0
8	Call In	N	1
9	Camden County College PO Box 200 Blackwood, New Jersey 08012 Phone : 856-227-7200 x4268 Email : mamos@camdencc.edu Fax : 1-856-374-4913 Meredith Amos	N	0
10	Camden County OEO/Urban Women's Center 900 Broadway Camden, New Jersey 08103 Phone : 856-365-8989 Email : gtaylor@cccceo.com Fax : 1-856-365-8009 G. Taylor	N	0
11	Career Opportunity Development, Inc 901 Atlantic Ave Egg Harbor City, New Jersey 08215 Phone : 609-965-6871 ext 135 Email : kdrueding@njcodi.org Fax : 1--- Kris Drueding	Y	0
12	Catholic Community Services, Hispanic Women's Resource Center 2201 Bergenline Ave. 3rd Floor Union City, New Jersey 07087 Phone : 201-325-4806 Email : Fax : 1-201-601-0490 Regina Acosta	N	0

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
13	Centenary College 400 Jefferson St. Hackettstown, New Jersey 07840 Phone : 908-852-1400 x2363 Email : pelletierh@centenarycollege.edu Fax : 1-908-813-2603 Heather Pelletier	N	0
14	Central Jersey Job Developers 268 Baldwin St. 2nd Floor New Brunswick, New Jersey 08903 Phone : 732-000-0000 Email : donajac@aol.com Fax : 1-732-745-5325 Dorna Jaeger-Silverman	N	0
15	Connecticut School of Broadcasting 1 Cherry Hill Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Email : csbcherryhill@goesh.com Fax : 1-856-755-0865 Tom DeFranco	N	0
16	Connecticut School of Broadcasting 611 Route 46 West Suite 102 Hasbrouck Heights, New Jersey 07604 Phone : 201-288-7900 Url : www.800tvradio.com Email : mballetti@goesh.com Fax : 1--- Marco Balletti	N	0
17	Connecticut School of Broadcasting 1 Mall Drive, Suite 203 Cherry Hill, New Jersey 08002 Phone : 856-755-1200 Url : goesh.com Email : csbcherryhill@goesh.com Fax : 1--- Tom DeFranco	N	0

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : careerservices@duq.edu Fax : 1--- Sandy Skriba	N	0
19	East Stroudsburg University Career Services 200 Prospect Street East Stroudsburg, Pennsylvania 18301 Phone : 570-422-3219 Email : Fax : 1-570-422-3546 Wilford Lopez	N	0
20	Fairleigh Dickinson - Madison Campus 285 Madison Ave. Madison, New Jersey 07940 Phone : 973-443-8945 Email : Fax : 1-973-443-8942 Cathy Love	N	0
21	Hispanic Center for Community Development, Inc. 441-443 Broad St. Newark, New Jersey 07102 Phone : 973-624-2528 x117 Email : Fax : 1-973-624-1377 Guillermo Roman	N	0
22	Internet Ad	N	1
23	Job Fair	N	1
24	Kelly Services 65 East Elizabeth Avenue Bethlehem, Pennsylvania 18018 Phone : 610-866-9661 Email : Fax : 1-610-867-5664 Glenn McClain	N	0

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Email : <a href="mailto:theresakinney@kings.edu">theresakinney@kings.edu</a> Fax : 1-570-208-5941 Theresa Kinney	N	0
26	Lehigh County Community College AD 126 Student Services Schuectsville, Pennsylvania 18078 Phone : 610-799-1136 Url : <a href="http://www.lccc.edu">www.lccc.edu</a> Email : Fax : 1-610-799-1527 James Garraway	N	0
27	Monmouth University 400 Cedar Ave. West Long Branch, New Jersey 07764 Phone : 732-571-3546 Email : <a href="mailto:cdell@monmouth.edu">cdell@monmouth.edu</a> Fax : 1-732-263-5201 Chad Dell	N	0
28	NAACP 454 Washington St. Newark, New Jersey 07102 Phone : 973-624-6400 Email : Fax : 1-973-624-6402 Joyce Simmons	N	0
29	New Jersey Department of Labor 60 State St. 2nd Floor Hackensack, New Jersey 07601 Phone : 201-996-8950 Email : Fax : 1-201-996-6176 Marvin Major	N	0
30	New Jersey Department of Labor 60 Taylor Ave. Neptune, New Jersey 07753 Phone : 732-775-1566 Email : <a href="mailto:donald.alexander@dol.state.nj.us">donald.alexander@dol.state.nj.us</a> Fax : 1-732-775-6125 Donald Alexander	N	0

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	New Jersey Employment Services U.S. Highway #30 & Elvins Ave. Hammonton, New Jersey 08037 Phone : 609-561-8800 Email : afowler@dol.state.nj.us Fax : 1-609-561-9163 A.J. Fowler	N	0
32	New Jersey Employment Services U.S. Highway #30 & Elvins Ave. Hammonton, New Jersey 08037 Phone : 609-561-8800 Email : edith.maul@dol.state.nj.us Fax : 1-609-561-9163 Edith Maul	N	0
33	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0
34	Ocean County One Stop Career Center 1959 Route 9 Toms River, New Jersey 08754 Phone : 732-240-5995 x236 Email : mwilliam@dol.state.nj.us Fax : 1-732-349-5627 Marilyn Williamson	N	0
35	online	N	3
36	PA Careerlink 1601 Union Blvd Allentown, Pennsylvania 18109 Phone : 610-821-6632 Email : Fax : 1-610-821-6646 Mary Hallahan	N	0

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
37	Pennsylvania State University 208 Carnegie Building University Park University Park, Pennsylvania Phone : 814-863-6081 Email : Fax : 1-814-863-8044 Joseph Selden	N	0
38	Puerto Rican Action Board PO Box 240 New Brunswick, New Jersey 08903-0240 Phone : 732-828-4555 Email : Fax : 1-732-828-4546 Jaime Aguilar	N	0
39	Radio	N	11
40	Radio Recruitment Ad	N	4
41	Re-hire	N	1
42	Referral	N	4
43	Rutgers University Hill Hall, Room 313 360 Dr. Martin Luther King, Jr. Blvd. Newark, New Jersey 07102 Phone : 973-353-5313 Email : thopkins@andromeda.rutgers.edu Fax : 1-973-353-1853 Thomas Hopkins	N	0
44	State of New Jersey Division of Employment Services Department of Labor 381 New Jersey Ave. Wildwood, New Jersey 08260 Phone : 609-729-0997 Email : nwall@dol.state.nj.us Fax : 1-609-729-8455 Mildred Wall	N	0
45	State of New Jersey Employment Center Route 206 North Newton, New Jersey 07860 Phone : 973-383-2775 Email : Fax : 1-973-383-8350 Bob Califano	N	0
46	Station Website	N	2



**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
47	Stockton State College PO Box 195 Pomona, New Jersey 08240 Phone : 609-652-4617 Email : Fax : 1-609-748-6003 Linnea Moran	N	0
48	Temple University Dept. of Broadcasting, Telecom & Mass Media Annenberg Hall Room 6 Philadelphia, Pennsylvania 19122 Phone : 215-204-5401 Url : www.temple.edu Email : mary.rautin@temple.edu Fax : 1-215-204-5402 Mary Rautin	N	0
49	The Art Institute of Pittsburgh 420 Boulevard of the Allies Pittsburgh, Pennsylvania Phone : (412) 291-6531 Url : http://www.aionline.edu/ Email : cflood@aai.edu Fax : 1--- Cynthia Flood	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>28</b>

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
1	2/7/2012	Establishment of an intern program designed to assist members of the community	Continued established internship program in our marketing and promotions department and branching out into programming and sales departments.	3	Marketing/Promotions Director Promotions Coordinator Interactive/Promotions Coordinator	1.00
2	2/9/2012	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions interns and resumes for account executive positions for Townsquare Media.	2	Promotions Coordinator Promotions Coordinator	0.25
3	2/21/2012	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions interns and resumes for account executive positions for Townsquare Media.	2	Promotions Coordinator Promotions Coordinator	0.25
4	2/29/2012	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions interns and resumes for account executive positions for Townsquare Media.	1	Promotions Coordinator	0.25
5	6/4/2012	Participation in scholarship programs	Erik Van Ness Scholarship Award in Recognition of Outstanding Creativity in memory of Erik Van Ness. The yearly \$2,500 is awarded to a NJ resident enrolled in an accredited college or university majoring in broadcast production or related courses.	1	Vice President of News Programming	1.00
6	7/18/2012	Participation in Job Fairs	Townsquare Media attended this job fair looking for candidates and resumes for open positions including Digital Sales Manager, Website Seller and Dedicated Digital Sellers.	1	Regional Director of Digital Sales	0.25
7	9/21/2012	Participation in Job Fairs	SoJO 104.9 WSJO attended the annual Burlington County Job Fair at the Burlington Center and recruited for account executives and interns.	2	Promotions Coordinator Morning Show Host	0.25
8	10/1/2012	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions interns and resumes for account executive positions for Townsquare Media.	1	Promotions Coordinator	0.25
9	10/5/2012	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions interns and resumes for account executive positions for Townsquare Media.	1	Group Marketing Manager	0.25

**WENJ-AM, WENJ-FM, WFPG, WPUR, WSJO**  
**EEO PUBLIC FILE REPORT**  
**February 1, 2012 - January 31, 2013**

**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>	<b>Points</b>
10	10/9/2012	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions interns and resumes for account executive positions for Townsquare Media.	1	Promotions Coordinator	0.25
11	1/3/2013	Participation in Job Fairs	Attended the fair accepting resumes for marketing and promotions and news interns and account executive positions for Townsquare Media.	2	Promotions Coordinator Digital News Coordinator	0.25
12	1/22/2013	Co Sponsoring Job Fair	Townsquare Media Partnered with TalentWorks Job Fair to promote and attend their January 22, 2013 Fair at The Crowne Plaza Hotel to recruit for Account Executives and interns.	1	Promotions Coordinator	1.00
<b>TOTAL POINTS OVER REPORTING PERIOD:</b>						<b>5.25</b>