

EEO PUBLIC FILE REPORT
Townsquare Media Flint
WCRZ-FM, WWBN-FM, WRCL-FM, WQUS-FM, WFNT- AM, WLCO-AM
June 1st 2014 – May 31st 2015

Section 1. Vacancy List

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
WCRZ Morning Show	In-House Posting	In-House Posting
WRCL Night Show	All Access	All Access
Sales Manager	In-House Posting	In-House Posting
Account Executive 1	In-House Posting	In-House Posting
Account Executive 2	Word of Mouth	Word of Mouth
Account Executive 3	Word of Mouth	Word of Mouth
Account Executive 4	Word of Mouth	Word of Mouth
Account Executive 5	Word of Mouth	Word of Mouth
Account Executive 6	Word of Mouth	Word of Mouth

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Urban League of Flint Attention Lisa Hairston 5005 Cloverlawn Dr Flint, MI 48504 P: 810-789-7611 F: 810-787-4518	Yes	
2	Michigan Employment Agency Attn: Gail Panseck	Yes	

	711 N Saginaw St Flint, MI 48504 P: 810-234-9880 F: 810-234-9732		
3	Baker College Attn: Laura Donajkowski 1050 W Bristol Rd Flint, MI 48507 P: 810-766-4211 F: 810-766-4201	Yes	
4	Flint Area Chamber of Commerce Attn: Paul Stainbrook 519 S Saginaw St Flint, MI 48503 P: 810-232-7101 F: 810-233-7437	Yes	
5	Foss Avenue Baptist Church Attn: Rev. Avery Aldridge 1159 E Foss Ave Flint, MI 48505 P: 810-232-7101 F: 810-233-7437	Yes	
6	Specs Howard School Of Broad. 19900 W 9 Mile Rd Southfield, MI 48075P: 248-358-9000 F: 248-746-9772	Yes	2
7	Davenport University Attn: Lorraine Fields 3488 N Jennings Rd Flint, MI 48504 P: 810-732-9977 F: 810-732-9128	Yes	
8	Michigan Indian Employment Center Attn: Joan Krueger 4511 Miller Rd Flint Township, MI P: 810-732-7057 F: 517-272-9283	Yes	
9	Mt. Olive Baptist Church Attn: Rev Ray Greer	Yes	

	424 Kennelwoth Flint, MI 48503 P: 810-234-8168 F: 810-234-7295		
10	New Jerusalem Baptist Church Attn: Rev Odis A. Floyd 1035 E Carpenter Rd Flint, MI 48505 P: 810-787-8311 F: 810-785-0707	Yes	
11	Mott Community College Attn: Cindy McDaniels 117 Curtis Building Flint, MI 48503 P: 810-762-0092 F: 810-762-0595	Yes	
12	University Of Michigan Flint Career Development Center 237 French Hall Flint, MI 48502 P: 810-762-3250 F: 810-762-3024	Yes	
13	University of Michigan Ann Arbor The Career Center 515 E Jefferson Room 3200 Ann Arbor, MI 48109 P: 734-764-7460 F: 734-763-9268	Yes	
14	Central Michigan University Attn: Peter Orlik 340 Moore Hall Mt. Pleasant, MI 48859 F: 989-774-2426	Yes	
15	Michigan Association of Broadcasters Attn: Karole White 819 N Washington Lansing, MI 48906 P: 517:484-7444 F: 517-484-5810	Yes	

16	The Flint Journal Attn: Syverrita Robinson 200 E First St Flint, MI 48504 P: 810-789-0220 F: 810-767-9480	Yes	
17	FlintHelpWanted.com	Yes	
18	AllAccess.com	Yes	3
19	Word-Of-Mouth	Yes	17
20	Internship	Yes	
21	On-Air Announcements	Yes	
22	In-House Posting	Yes	4
23	Websites	Yes	3
24	Linked-In	Yes	1
25	Indeed	Yes	
26	Job Vite	Yes	2
Total Number of Interviews over 12-month period:32			

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Tour	Girl Scouts from 71330 toured our building.
Job Shadow	Four Students Job Shadowed Toney Labire.
Job Fair	Job Fair at UofM Flint on October 22nd 2014
Job Fair	Job Fair at MAB fair on Mach 11th 2015
Tour	Student from Flint Central High School toured the building.