

Townsquare Media Tri-Cities License, LLC
KORD-FM/KEYW(FM)/KXRX(FM)/KOLW(FM)/KFLD(AM)
EEO PUBLIC FILE REPORT
10/01/2011-9/30/2012

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Digital Seller 11/16/11	1-17	5
Digital Managing Editor 11/16/11	1-17	12
Account Executive 4/2/12	1-17	12
Account Executive 5/1/12	1-17	11
Digital Sales Manager 7/9/12	1-17	12
Director of Sales 7/30/12	1-17	12

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Tri City Herald Women in Communications P.O. Box 2608 Tri-Cities. Washington 99302 ATTN: Director Classified Dept Fax: 582-1510	N	0
2	Tri-Tech Skill Center 5929 W. Metaline Ave Kennewick, WA 99336 Attn: Ed Daily dailed@ksd.org 509-734-3600	N	0
3	Columbia Basin College Student Employment 2600 N. 20 th Pasco, Washington 99301 Attn:Theo Dobey dlightfoot@columbiabasin.edu 547-0511 ext 2224 F/546-0410	N	0
4	Columbia Industries P.O. Box 7346 Kennewick, Washington 99336 582-4142 F/586-3825	N	0
5	Work Source Columbia Basin 815 N Kellogg Suite D Kennewick, Washington 99336 734-5941/ fax734-5959	N	1
6	Washington State Assoc. Broadcast Job Bank. Attn:Carol Castellano 724 Columbia Street NW Suite 310 Olympia, WA 98501 wsab@mail.tss.net	N	0
7	Kennewick Community Services P.O. Box 6330 Kennewick, Washington 99336	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
8	Yakima Valley College S. 16 th Ave. @ Nob Hill Blvd. Yakima, WA 98902 509-575-2350	N	0
9	Minorities in Broadcasting Training P.O. Box 39696 Los Angeles CA 90039 818-763-6368 F/475-5031 office@thebroadcaster.com	N	0
10	Yakama Indian Nation P.O. Box 151 Toppenish, WA 98951 509-865-5121 F/865-6719 jeanna@yakama.com	N	0
11	Walk In	N	1
12	Employee Referral	N	4
13	AllAccess.com Posting	N	0
14	Craigslist.com	N	0
15	LinkedIn.com	N	0
16	Station websites	N	0
TOTAL NUMBER OF INTERVIEWEES OVER 12-MONTH PERIOD:			6

III. RECRUITMENT INITIATIVES

TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
Career Day Kennewick High School, November 2, 2011 See Section 73.2080 (c)(x)	GM and staff member spend entire day in Quest classrooms with mock interviews and guidance.
Career Day Highlands Middle School March 23, 2012. See Section 73.2080 (c)(x)	GM spent AM in school presenting 30 minute exposes on broadcast as a career to classes, 9 classes in all, 8 th Grade Students
Career Day Pasco High School November 2, 2011 see section 73.2080 (c)(x)	GM in High School doing mock interviews for Quest Students.
Leadership Tri Cities, April 2012	GM instructed class on the role of media in the community