

EEO PUBLIC FILE REPORT
Townsquare Media San Angelo
KGKL, KKC�, KELI, KNRX, KGKL-AM
April 1, 2016 to March 31, 2017

Section 1. vacancy list job title	All recruitment sources (RS) used to fill vacancy	Number of interviewees referred by each RS	RS that referred the eventual hire
Media Sales Consultant x 2 (July 2016)	7	3 -6 2 -7	2 and 3
Account/Traffic Manager (Sept/Oct)	7	4-1 2-12	3
Media Sales Consultant Sept - October 2016	5, 7	5-1 2-10 4-2	3
Media Sales Consultant Jan- Feb 2017	7	4-4 2-7 3-2	1

Section 2. Recruitment Source List RS Number	RS Information	RS Entitled to Vacancy Notificatio n? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Townsquare Media – San Angelo 1301 S. Abe Street San Angelo, TX 76903 325.655.7161	N	
2	Corporate Office Recruitment	N	36
3	Referrals	N	8
4	Texas Association of Broadcasters 502 W. 11 th St Ste 200 Austin, TX 78701 512-322-9944	N	7
5	Angelo State University 2601 W Ave N San Angelo, TX 76904 325-942-2130	N	1
6	Howard College 3501 US 67 San Angelo, TX 76904 325.481.8318	N	
7	Linked In	N	
	Total Numbers of Interviews over 12 Month Period:		52

Section 3: Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Participation in Job Fair	Station personnel who have substantial responsibility in the making of hiring decisions participated in the Howard College Community Job Fair on Tuesday, 3/28/17, 10 am to 2 pm
EEO Training for Management	Station personnel who have substantial responsibility in the making of hiring decisions participated in a training presentation on FCC EEO Rules and Policies for Commercial Broadcasters on 3/22/17.
Establishing an Internship Program	Market President meeting with the chair for Communications & Mass Media Department at Angelo State University to set up an internship program for the summer, fall, and spring.