

EEO PUBLIC FILE REPORT
Townsquare Media San Angelo
KGKL, KKC�, KELI, KNRX, KGKLAM
April 1,2015 to March 31,2016

Section 1. Vacancy List

Job Title	All Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each RS	RS that Referred the hiree
Media Sales Consultant (June 2015)	1,2,3,4,7,8,16,23,24,32	2-32 1-16 1-31 3-7	32
DME	1,2,3,4,8,23,24,25,26,27	1-4	4
Media Sales Consultant Jan-March 2016	1,2,3,4,7,8,9,32,31,33	1-7 1-31 1-16 3-30 1-13	31

Section 2. Recruitment Source List

RS Number	RS Information	RS Entitled to Vacancy Notification? (Yes/No)	No. of Interviews Referred by RS over 12-month period
1	Monster.com	N	
2	Craigslist.com - http://sanangelo.craigslist.org/	N	3
3	SimplyHired.com	N	
4	Townsquaremedia.com	N	
5	Intercompany Transfer	N	
6	Recruited from Competitor	N	

7	LinkedIn.com	N	4
8	Indeed.com Maria Maskarienc Recruitment specialist for TSM	N	4
9	Glassdoor.com	N	
10	Oodle.com	N	
11	960kgkl.com	N	
12	965therock.com	N	
13	975kgkl.com	N	2
14	103kkcn.com	N	
15	Magic987.com	N	
16	Walk-In/Unsolicited/Non-sourced 1301 S. Abe St San Angelo, TX 76903 325-655-7161	N	2
17	Texas Association of Broadcasters 502 W. 11 th St Ste 200 Austin, TX 78701 512-322-9944	N	
18	Angelo State University 2601 W Ave N San Angelo, TX 76904 325-942-2130	N	
19	Howard College 3197 Executive Dr San Angelo, TX 76904 325-944-9585	N	
20	American Classifieds Norma Brawner 15 N. Tyler 325-944-7653	N	
21	GoSanAngelo.com	N	
22	craigslist.org – Duplicate	N	
23	http://jobsusajobs.com/wp-login.php	N	
24	www.jobvertise.com	N	
25	Jobspider.com	N	
26	recruit.theladders.com	N	
27	Findajobalready.com	N	
28	KIDY -Teddy Read, tread@gannet.com , 3256556006	N	
29	San Angelo Standard Times –Kellie Delarosa kdelarosa@gosangelo.com , 325- 659-8338	N	
30	Job Fair- Hosted by Standard Times 3/10/16	N	13
31	Referral	N	1

32	Radio schedule 97.5, 103.1, 98.7, 96.5	N	3
33	SimplyHired		

Total Number of Interviews over 12-month period: 15

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Standard times Job Fair	Held a booth at an all day job fair and accepted resumes for sales position