Equal Employment Opportunity

Exhibit 2

WCRZ, WWBN, WRCL, WQUS, WFNT, WLCO
Equal Employment Opportunity Public File Report
June 1st 2012 to May 31th 2013

Townsquare Media of Flint is committed to equal employment opportunities in staffing its six radio stations. The following report documents the specific activities that Townsquare of Flint has undertaken to comply with the Federal Communication Commission's EEO rules.

I.

POSITIONS FILLED DURING THE REPORTING PERIOD

Townsquare Media of Flint filled the following positions during the reporting period:

Position filled	No of Interviews	Sources Used to Fill Position (Numbers correspond to the Recruitment Source List in Part II)	Source Referring Hiree	Date Position Filled
Digital Sales	14	1-23	19,19,19,19	Hired FOUR 6/21/12, 6/25/12, 7/10/12, 8/15/12
Media Sales	4	1-24	21	11/19/12
Media Sales	7	1-25	24	2/14/13
Totals:	25			

II. RECRUITMENT SOURCE LIST

Townsquare Media of Flint has worked diligently to inform the entire community of employment opportunities within our company. To that end, Townsquare Media of Flint runs on-air schedules a minimum of one time annually seeking any community organization that wishes to receive notification of job openings. Although we have run on-air solicitations inviting community organizations to be placed on the list, we have not been contacted by any new organizations during the reporting period. Listed below is the recruitment source list that was used for the reporting period.

Source #	Organization*:	Telephone/ Fax Number	Referred Person Hired	Referred Person Interviewed
1	Urban League of Flint Attention Lisa Hairston 5005 Cloverlawn Dr Flint, MI 48504	P: 810-789-7611 F: 810-787-4518	0	0
2	Michigan Employment Agency Attn: Gail Panseck 711 N Saginaw St Flint, MI 48504	P: 810-234-9880 F: 810-234-9732	0	0
3	Baker College Attn: Laura Donajkowski 1050 W Bristol Rd Flint, MI 48507	P: 810-766-4211 F: 810-766-4201	0	0
4	Flint Area Chamber of Commerce Attn: Paul Stainbrook 519 S Saginaw St Flint, MI 48503	P: 810-232-7101 F: 810-233-7437	0	0
5	Foss Avenue Baptist Church Attn: Rev. Avery Aldridge 1159 E Foss Ave Flint, MI 48505	P: 810-787-9019 F: 810-7874929	0	0
6	Specs Howard School Of Broad. 19900 W 9 Mile Rd Southfield, MI 48075	P: 248-358-9000 F: 248-746-9772	0	0
7	Davenport University Attn: Lorraine Fields 3488 N Jennings Rd Flint, MI 48504	P: 810-732-9977 F: 810-732-9128	0	0
8	Michigan Indian Employment Center Attn: Joan Krueger 4511 Miller Rd Flint Township, MI	P: 810-732-7057 F: 517-272-9283	0	0
9	Mt. Olive Baptist Church Attn: Rev Ray Greer 424 Kennelwoth Flint, MI 48503	P: 810-234-8168 F: 810-234-7295	0	0
10	New Jerusalem Baptist Church Attn: Rev Odis A. Floyd 1035 E Carpenter Rd Flint, MI 48505	P: 810-787-8311 F: 810-785-0707	0	0
11	Mott Community College Attn: Cindy McDaniels 117 Curtis Building Flint, MI 48503	P: 810-762-0092 F: 810-762-0595	0	0
12	University Of Michigan Flint Career Development Center 237 French Hall Flint, MI 48502	P: 810-762-3250 F: 810-762-3024	0	0
13	University of Michigan Ann Arbor The Career Center	P: 734-764-7460 F: 734-763-9268	0	0

	515 E Jefferson Room 3200 Ann Arbor, MI 48109			
14	Central Michigan University Attn: Peter Orlik 340 Moore Hall Mt. Pleasant, MI 48859	F: 989-774-2426	0	0
15	Michigan State University Attn: Lisa Hinkley 113 Student Services East Lansing, MI 48824	P: 517-355-3410 F: 517-432-1244	0	0
15	Michigan Association of Broadcasters Attn: Karole White 819 N Washington Lansing, MI 48906	P: 517:484-7444 F: 517-484-5810	0	0
16	The Flint Journal Attn: Syverrita Robinson 200 E First St Flint, MI 48504	P: 810-789-0220 F: 810-767-9480	0	0
17	Monster.com		0	1
18	AllAccess.com		0	0
19	Word-Of-Mouth/Referral		4	11
20	Internship		0	0
21	On-Air Announcements		1	9
22	In-House Posting		0	0
23	Station Websites		0	1
24	LinkedIN		1	1
25	Indeed.com		0	2
26	Specs Howard Career Fair		0	0
27	Baker College Career Fair		0	0
28	Flint Northern High School Job Fair		0	0

Notes: We air recruitment commercials on our radio stations for every opening

* No requests were made by any community organizations to add their name to our list during the reporting period.

II. OUTREACH INITIATIVES

Townsquare Media of Flint engages in numerous programs and activities designed to broadly disseminate information about professional opportunities in broadcasting at our stations, and to reach out to the community to enable individuals to acquire the skills needed to pursue careers in broadcasting. The following initiatives, together with those described in Townsquare Media's previous Public File Report, are sufficient to satisfy the Commission's EEO requirements under Section 73.2080(c)(2).

Job Fair Attendance

In the reporting period (June 1, 2012 – May 31, 2013), Townsquare Media of Flint had representatives at Job Fairs at Specs Howard on October 18th, 2012, Baker College on January 31st 2013, and another at Flint Northern High School on April 24th, 2013.

Internship Program Outreach Initiative

Townsquare Media of Flint maintains internship programs with the following local colleges and universities: University of Michigan-Flint, Baker College, Mott Community College, Davenport University and Michigan State. During the reporting period, 30 interns participated in the program. The Internship Program is an opportunity for college students to get hands-on training in the field of radio broadcasting, promotions, sales, design, events, and programming. The program designed to help students acquire the skills necessary for careers in broadcasting, digital, or design.

EEO Training

On April 8th, 2013, Townsquare Flint Market Manager, Kelly Quinn, conducted EEO training with Admin Jennifer Butynski. It the training, Job Fair Procedures were covered, solicitation procedures were discussed and the EEO File was audited.

ON-THE-JOB TRAINING:

Townsquare Media of Flint provides extensive on-going training programs for its sales, engineering and programming employees to allow them to acquire skills that would qualify them for higher level positions. Several opportunities are given to sales persons to attend training and seminars. This year, all of the sales team participated in the highly regarded CSS Training. This provides them with the information needed to grow in the industry and better help clients grow their business. We also conduct weekly training sessions with the sales team on traditional radio and our new digital products. We have also brought in several trainers from our corporate offices to train both sales and programming. Finally we conduct frequent digital training calls with reps on cutting edge products. In addition, the General Manager and 3 of the sales managers flew to Dallas to attend a 3-day CSS Talent Focused training workshop.

Training and information is also provided each year to the management team at the stations teaching them how to better disseminate information about Broadcasting Employment Opportunities throughout our community.

PUBLIC INFORMATION PROGRAM ON BROADCASTING:

Townsquare Media of Flint makes its facilities available to several community groups and schools for tours. In the reporting period, we offered tours to local schools like Mott Community College and conducted several tours with the Boy Scouts of America, and the Girl Scouts of

America, showing the facility and taking time to share the information needed to consider a job in the radio industry. During High School Football season, WRCL does a "Team of the Week Promotion", where each week they select a group of students to show up at the station , sit in the studio and experience the station, then the station goes to the school the following day. This is a weekly promotion that runs from August – October and we have 9 schools participate each year. The Townsquare team participated in a Give Blood Program at University of Michigan Flint. These are just some of the programs we have designed to inform the public of employment opportunities in broadcasting.

MENTORING PROGRAM:

Townsquare Media of Flint also offers a "job shadowing" program. In the reporting period, we had two employees offer a shadowing opportunity to local students: Jeremy Fenech, On Air Talent mentored a student from Davison High School on March 13th, 2013. Jeremy Fenech and Jason Cooper, On Air Talents, mentored a student from Almont High School on April 25th 2013.

TEACHING/EDUCATING:

Levellyn Hunter, On-Air Talent and Promotions Manger volunteered at Bryan Elementary School on March 22nd, 2013, where he was able to read to students and talk about the broadcast industry. Elissa Alexander, On Air Talent, attended a Career Day at Ypsilanti High School on December 12th, 2012 to help educate students on the Broadcasting Industry.